

HEE English Language Programme

How to Apply & Application Process

How to Apply:

If you are interested in applying to a HEE funded English language course, then please register your interest by emailing: English.Language@hee.nhs.uk

How the process works:

The application for admission onto a HEE funded English language course consists of several stages. Before you apply to the course, please ensure that you meet all our [entry requirements](#).



1. At the initial application stage, you will be asked to provide proof of your current registration or licence with a recognised nursing body.



2. All applicants must be able to demonstrate sufficient competency in English language to be eligible for admission onto a HEE funded English language course.

This is demonstrated by evidence of an IELTS/OET exam taken within the last 2 years with a minimum score of:

- ❖ IELTS – 6.5 in reading, listening, and speaking, and 6.0 in writing
- ❖ OET – C+ in reading, listening, and speaking, and C in writing

If you can evidence that you meet the minimum language requirements stated above, please go to **Phase 6** for the next stage in your application

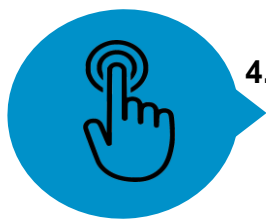
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If you are unable to evidence the language entry requirements stated above, please move onto **Phase 3**.



3. Completion of the eligibility checks will be followed by an online Rapid Screening test. This test can be taken at home on a mobile phone or computer. The test consists of 72 questions which will test your English language reading, listening, vocabulary and grammar skills. This is a multiple-choice assessment and will take approximately 30-40 minutes of your time to complete.

Once complete, the assessors will give you a score out of 599 combining the scores of all four language skills. To pass at this stage of the assessment you must achieve a minimum of 433 out of 599.



4. If you pass the Rapid Screening test you will be asked to provide further documentation to our dedicated recruitment partners to confirm you meet HEE's Global Learners Programme entry requirements ([Click here to find out more about the Global Learner's Programme](#)). You will also be asked to provide background information to HEE, which will include diversity questions – these questions are for monitoring purposes only and will have no bearing on selection outcomes.



5. After completing the application form, you will be invited to sit a baseline assessment test at a local assessment centre. The test will take approximately 2.5 hours and will assess your English language reading, listening, writing, speaking, vocabulary and grammar skills.

There is a minimum standard on each skill that you will need to achieve before proceeding to the next stage (equivalent to IELTS – 6.5 in reading, listening and speaking, and 6.0 in writing OR OET – C+ in reading, listening and speaking, and C in writing).

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Please note you can only sit the Baseline Screening Assessment once in a three-month period. After three months, you will be eligible to resit the test if you can provide evidence of self-directed English language study.



6. If successful at each stage or you can evidence you meet our language entry requirements, you will be asked to pay a bond up to the value of 10,000 INR. This bond will be returned to you on achieving the course commitment conditions regardless of the level of English language you achieve.



7. On completion of the above stages you will be invited to enrol onto a HEE funded English language course (IELTS/OET). The courses are approximately 10-16 weeks long and aim to develop your existing English language skills to a level which permits registration with the Nursing and Midwifery Council (NMC).



8. After completing the course, you will be asked to sit a HEE funded English language test. If you then meet the minimum English language level accepted by the NMC you will be expected to apply to HEE's Global Learners Programme, attend a skype interview with an NHS Hospital and come and work as a registered nurse in the United Kingdom. You can find out more about the Global Learners Programme here: <https://glp.hee.nhs.uk/>

Candidates with a disability

HEE is committed to supporting candidates with a disability who may need additional support with their application. If you declare that you have a disability, reasonable adjustments will be made in the selection process to make it fair and equitable. Adjustments may relate to additional time extensions, different test formats or other modifications. If you need any additional support throughout the process, please contact our dedicated recruitment partners who will be able to provide guidance on these adjustments.

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Support during the application process

For further information or guidance on HEE's International nursing programmes please go to the FAQ page on the website. If you have any other questions, please contact us on English.Language@hee.nhs.uk.

We wish you every success with your application.